

## Open letter to our future team members

When we founded PPL, we set ourselves the ambition of creating an organisation we would be proud to work for. To us, that meant somewhere that was committed to achieving real and lasting impact working with individuals and communities across the UK; with ambitious and values-led clients; as a team of great colleagues, creative, diverse, intelligent and thoughtful; and in a place focused on professional growth and development.

It was about building the latest in approaches to consultancy and management science, organisational change and co-design; whilst enabling people to become their best professional selves, not simply to fit into a particular mould. We wanted to work somewhere that saw the value in connection and happiness at work. And last but not least, somewhere that did the right things, by doing things differently.

It was quite an ambition.


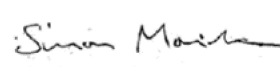
Over the past 14 years we have worked to build this organisation – starting with two of us and leading to today, a B-Corp which is one of the Financial Times' leading management consultancies in the UK; a regular industry award winner but, more importantly to us, an organisation that really does all the things we envisaged.

As a social enterprise, we reinvest over 50% of our profits every year in our mission to improve health and wellbeing across the UK. As a leading consultancy, we deliver our own Chartered Management Institute-certified development programmes and were part of the vanguard of the Chartered Management Consultant status in the UK, which all of our team can now work towards. We focus on the quality and management of our team because we know that our public and voluntary and community sector clients deserve the best support, trained and developed in the best way, and co-producing success with them.

We believe that teams thrive through collaboration, and that celebrating different skills and contributions creates outcomes that simply wouldn't be possible otherwise. We are experts at working in partnership and we are proud to be well known across our sector as a convener, and as a generous and supportive partner.

We are growing our unique, high performing team. We would love to invite anyone who feels inspired by the idea of working as part of this incredible group of people to deliver transformational improvements in health and care outcomes to get in touch.

We look forward to hearing from you.



*Claire Kennedy and Simon Morioka, PPL Co-Founders and Managing Partners*

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